

Why do we have Toolbox Talks and Safety meetings?



Why Are Toolbox Talks Important?

Toolbox talks are a great refresher, and keep your employees abreast of changes in regulations, safety procedures, equipment, personal protective equipment (PPE), and job assignments and responsibilities. Refresher training is required by law on some topics, in which case planned safety talks are a convenient way to go over required training.

Toolbox Talk Training – Why It's Worth It!

Safety toolbox talks are less formal and shorter than training sessions, and they are designed to reinforce safety training and information on a particular topic. Without constant reminders about safety, employees tend to forget, get sloppy, take risks, and have accidents. But running safety talks time after time can lose some of the spark as an effective training tool. Many times, the safety talks miss the mark, and safety training is forgotten as soon as the talk is over.

Why do we have safety meetings? Safety meetings are an opportunity for management and your safety department to communicate to employees how they can do their jobs safer and better. Topics discussed in safety meetings may be topics that you are familiar with, or topics that you have limited knowledge about.

If the topic is something that you are familiar with, it may be easy to tune-out and not listen to the safety information presented. Do yourself a big favor and listen to the information as if you have never heard before. You may just learn something new, about the newest protective equipment, or a smarter way to do your job. Information passed on in a safety meeting has a purpose - to stop you or your co-worker from being injured. Safety meetings also allow employees an opportunity to relay safety concerns or improvement ideas to their supervisors.

Accidents result from unsafe acts or unsafe conditions. According to some experts, for a variety of reasons, unsafe acts typically account for 90% of all accidents. Safety meetings serve as a preventative measure against unsafe acts by educating employees on how they can do their job safely.

If you're still not sold, let's look at the potential cost of accidents. More specifically, how can accidents directly affect you?

- **DEATH** - The ultimate unwanted result. Where does this leave your loved ones?
- **FINANCIAL COST** - Lost pay or reduction in pay. Who pays the bills? Are you the sole income producer in your household?
- **PAIN & SUFFERING** - An obvious detriment that no one desires.
- **DISABILITY** - A life changing experience. Now you're not able to do what you use to do. Maybe now you can't cast that fishing rod? Ride that bike, hug your wife, lift your child, or simply see? Or perhaps you're confined to a wheelchair. Good bye career.
- **COMPETITIVENESS ON BIDDING JOBS** - Other than payroll and benefits, worker's compensation insurance and accident costs may represent the bulk of a company's operating expense. When a company's operating expense increases, they are then less competitive to bid jobs. If your company is not awarded jobs, where does that leave you?
- **YOUR CO-WORKERS SAFETY** - Perhaps you and your co-worker have been working together for sometime now. Chances are you may spend as much time with your co-workers as you do your own family. Thus, you obviously do not want something bad to happen to them. Watch out for their safety too.

Safety meetings are a perfect opportunity for you to communicate any safety ideas or concerns that you may have. Participate in your safety meetings. If you don't participate, then your ideas will not be heard. Who knows...the idea that you have may very well save your co-worker's life or even your own.